

 WOKINGHAM BOROUGH COUNCIL	<h2>Job Description</h2>		Job Reference
			711905
Job Title	Social Worker		
Service	Health and Wellbeing	Team	Wokingham Integrated Social Care and Health (WISH)
Location	Shute End		
Reports to	Team manager/service manager		
Responsible for			
Grade	Type of position:		Date
8	Permanent		27/01/2023
	Full Time		
<p>This job description has been designed to indicate the general nature and level of work required of the post to indicate the level of responsibility. It is not a comprehensive or exhaustive list and the line manager may vary duties from time to time which do not change the general character of the job or the level of responsibility entailed.</p>			
<p><u>Service Purpose</u></p>			
<p>To work within the Adult Social Care team 18+, undertaking direct work with customers who have a learning disability, physical disability, long term conditions and older people. The main aim of the service is to enable individuals to live safely in the community, maximising individual's abilities to care for themselves and supporting carers to continue in their caring role as long as they are able to.</p> <p>Working in accordance with key legislative framework, the service will support individuals to access support services in line with their eligible needs, with an emphasis on health, safety and wellbeing for vulnerable individuals. There is an emphasis on working with key partners and agencies to ensure a holistic approach to meeting needs.</p>			

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Purpose of the role

There is a drive to support the Wokingham Integrated Partnership Programme to promote greater integration between Health and Social Care. Therefore, the post of Social Worker has been developed; the post will act as a key link between Primary Care Networks, General Practitioners and Health and Social Care.

key part of the role will be to offer greater availability to support the PCN's, creating increased access to guidance, joint-working and problem resolution. This will result in greater resilience across the whole system, with a shared knowledge of working practices and access to information and support.

This is a new role which will focus on the ways we can develop the integration through Multi-Disciplinary Team meetings, joint training and responsive social work input. It will also develop and enhance relationships with key stakeholders, including, voluntary and community services and seek to improve practices and inter-working relationships.

Main Accountabilities

1	To be a named representative and key link between Adult Social Care and Health.
2	To have active contact with PCN's, local GP surgeries, Community Mental Health Workers, Social Prescribers and voluntary services.
3	To contribute towards the development of Multi-Disciplinary Team meetings within WBC, with a view to increased frequency and urgent responses. The role will also require chairing MDT meetings.
4	To be allocated cases referred from the MDT meetings, for people with social care needs, to ensure work is started immediately a using a Strength Based Approach with appropriate responses to need (approx. 12 per month).
5	To work in accordance with Care Act (2014) to provide preventative support or to assess the needs of customers and their carers, offering access to services in line with their eligible needs, with an emphasis on health, safety and wellbeing for vulnerable individuals and those that care for them.
6	To adopt a Strength Based Approach to care and maintain a professional and respectful working relationship with individual customers and carers. To work in a person-centred way, ensuring that individual dignity is maintained, cultural and communication needs are addressed, and choices and aspirations are acknowledged and heard.

7	To establish close working relationships with support services. This will include the Technology Enabled Care (TEC) Service, Review Team, Re-ablement services, Operational Commissioning, Contracts and Commissioning, Continuing Health Care, Housing and Single-Handed Care Projects to offer a holistic and cohesive approach.
8	To ensure that you bring forward creative ideas and offer individualized solutions to enhance the relationship with ASC and Health.
9	To be responsible for joint training, education and information sharing between health and ASC.
10	To identify risk and/or investigate any incidence of potential abuse or neglect of vulnerable individuals with a view to the development and implementation of protections plans. To chair safeguarding meetings as required.
11	To identify, attend and/ or chair meetings, which will support the co-ordination of multi-disciplinary working.
12	To be familiar with electronic case recording systems and to ensure that records are maintained according to Council procedures and statutory requirements. Practitioners are accountable for the accuracy and completeness of their case records.
13	Support Team Managers / Service Manager on all operational issues to ensure both staff and customers receive appropriate advice and support, contributing to the running of a safe service.
14	To carry out other such tasks as are commensurate with the post according to specialist skills and current policies and procedures. The role is flexible, and the list of main tasks and responsibilities is not exhaustive.
Supervision Received	You will report to either a senior member of the duty team or the duty team manager. You will receive formal supervision every 4-6 weeks.
Supervision Given	Dependent on experience, there may be opportunity to provide supervision to Social Care practitioners within the duty team.
Contacts & Working Relationships	You will build positive and collaborative working relationship with other teams internally as well as the voluntary care sector and partners in health.
Management of resources or budget	You will have a good awareness of the importance of managing the public purse and ensuring that all other resources are utilized, including the voluntary care sector, to ensure that people's needs are met holistically and budgets are spent fairly and equitably amongst the residents of Wokingham who have care and support needs.
Special Factors	This role is customer facing and you will be required to complete home visits as well as

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attending the office sometimes.

Organisation Chart

Head of Service
 Service Manager
 Team Manager
 Duty senior
Social Worker
 Assessors

Person Specification

Focus on describing the qualifications, skills, knowledge and experience an individual will require to successfully undertake the role. These should be split between essential and desirable.

Qualifications	Essential	Desirable
Social Work (degree or diploma) qualification	E	
Full EU driving licence (and access to the daily use of a car)	E	
Technical Skills.	Essential	Desirable
Ability to use standard Microsoft programs and to learn specialist client record systems etc	E	
Ability to communicate well and work collaboratively with team members/customers/families	E	
Knowledge	Essential	Desirable
Minimum of 2 years post qualifying experience.	E	
Good working knowledge of the statutory framework for the relevant care group and of an appropriate range of	E	

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professional interventions.		
Experience	Essential	Desirable
Experience in a Social Care or health care environment.	E	
Experience of managing risk in a social care or health setting.		
Experience of supervising others		D
Other	Essential	Desirable
Completed by:	Laura Gordon	Date: 17/03/2023

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