

SOFTWARE ENGINEER

MAIN PURPOSE OF THE JOB:

As Software Engineer you will play a key role in restructuring and executing JGPs software plan. You will oversee the full stack build and maintenance of our range of digital products. Working closely with both the wider Product & Marketing team and external 3rd party developers you will help ensure we have the best possible offer for our clients.

The role will allow you to have creative input and help drive the continuous improvement of our products as we look to revamp and modernise our offer. Keeping your knowledge up to date on the latest trends and advancements in web development will continue allowing JGP to innovate in public sector recruitment.

MAIN TASKS OF THE JOB:

- Bring about a step change in our internal technical capabilities, with the remit to build up resources in line with software objectives
- Become a key technical reference point for the full stack design of our offer
- Work closely with 3rd party development house and product team to review the current build of our products – including client microsites, transactional websites and our SaaS platforms
- Help to improve on development processes to help improve our efficiency
- Contribute to technical feasibility and necessary system architecture to deliver on our development roadmap goals
- Translating concepts and ideas into functional, real-life user experiences
- Developing responsive and accessible products that cater for the latest technologies and deliver great UX

SKILLS AND EXPERIENCE:



E S S E N T I A L

- Ability to translate product requirements into technical solutions and deliver these with high levels of autonomy whilst staying aligned to stakeholder expectations.
- Comfortable in taking ownership of the path to production, and the operational quality of the product
- Expert knowledge of a variety of software/languages (HTML/CSS/JavaScript etc)
- Experience with SQL databases, and the ability to design and develop APIs
- Familiar with distributed version control systems like Git
- Ability to provide and work to accurate estimates of project timescales and work in within an agile methodology
- Leadership experience in helping to coach and develop junior staff

D E S I R E D

- Experience in refactoring and modernising legacy platforms to accelerate development
- Knowledge of relevant legal requirements such as accessibility standards, freedom of information and privacy
- Experience in creating or working on recruitment or e-commerce sites that drive user conversion
- Comfortable working or communicating directly with clients or external stakeholders
- Working understanding of Ruby on Rails
- Degree in Computer Science or relevant field

The job description is not intended to be an exhaustive list of your responsibilities. We reserve the right to require you to undertake such other tasks or duties, as may be appropriate to your status, experience and capability. We reserve the right to transfer an employee from one job to another and from one department to another, subject to capability, in order to benefit the efficient operation of the business.