

## **Job Profile**

**Job Title: Independent Domestic & Sexual Violence Advocate (IDSVA)**

**Job Grade: Zone 4 Level 1**

### **About Camden**

'Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all. In December 2019 Camden published its Domestic Abuse Policy Statement which defines its ambition to be a place where domestic abuse is unacceptable and where equality and respect is a reality for everyone in their relationships. It seeks to protect and empower people to have positive life experiences.

### **About the role**

You will be part of Camden Safety Net; the team which works with victims/survivors of domestic and sexual abuse to reduce the risk of harm and homicide. The role involves empowering survivors to increase their options, make positive choices/decisions, increase their confidence, safety and recovery. You will have the opportunity to work in a number of settings including Health, Police, Substance Misuse services offering high quality services adhering to national professional standards. Camden's vision articulated both in our DA Policy and our Camden 2025 plan is underpinned by the influential work of front-line practitioners drawing on their learning and analysis of outcomes; the IDSVA has a real role to play in shaping the strategic cross council response to domestic abuse

### **About you**

You will have excellent communication and interpersonal skills; bringing a strength in building positive relationships with our clients and partners You will share our ambition to make our clients safer sooner by supporting a coordinated and dynamic response to domestic abuse and related safeguarding complexities. You will be confident about delivering new and dynamic ways of working in fast changing, challenging and untested environments. You will live our values, and be part of building a culture where agencies working together to safeguard and end domestic abuse offer a compassionate, consistent and high quality response to victims, survivors, and their families.

You will be able to demonstrate one or more of the following :

- An understanding of the impact of domestic abuse on survivors and children
- Knowledge of the safety options available to those experiencing domestic abuse
- Experience of support planning and risk assessment
- An understanding of cultural diversity and how to provide safe responses
- Experience of maintaining excellent relationships and build trusting partnerships across the multi-agency spectrum
- Experience of applying an intersectional approach when working with domestic abuse survivors
- Ability to bring the voices of survivors and lived experience of children, young people and those who perpetrate abuse to inform safety planning

### **Work Environment:**

The Postholder will be required to work in any Council building and/or in partnerships settings such as Police, health and hospital locations or from home when directed to do so.

### **People Management Responsibilities:**

There are no formal management responsibilities in this role.

### **Relationships:**

The role will be expected to develop and sustain effective partnership relationships with a range of stakeholders as demanded by operational work and the wider demands of the service. You will also be the point of expertise for colleagues across the service who seek to address domestic abuse

### **Over to you**

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

### **Is this role Politically Restricted?**

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

### **Diversity & Inclusion**

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and those of other non-white ethnicities, those who identify as LGBT+, neurodiverse and disabled people.

**Agile working**

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK ([www.HireMeMyWay.org.uk](http://www.HireMeMyWay.org.uk)). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

**Asking for Adjustments**

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at [resourcing@camden.gov.uk](mailto:resourcing@camden.gov.uk) or post to 5 Pancras Square, London, N1C 4AG,