



ADUR & WORTHING
COUNCILS

Person Specification

Authority:	ADC / WBC
Directorate:	Communities
Section:	Environmental Services
Post Title:	Cleansing Team Leader 4 on 4 off
Post Number:	7191
Accountable to:	Operations Supervisor
Management responsibility for:	Team of cleansing staff
Authority to liaise with:	Internal / External / Public

Area	Requirements	
Qualifications	Essential	Desirable
	C1 licence with Driver CPC qualification	Level 2 NVQ Waste Management Operations
<i>Professional Registration (where applicable)</i>		
Knowledge & Experience		
(e.g. Technical, Administrative, Managerial – use one or more categories as/where appropriate)	Fully conversant with all safe working practices including Manual Handling techniques in Waste management Previous experience of managing a team Good knowledge of the local area	Previous experience of working in a local authority environment Previous experience of working in Waste Management
Skills		
Communication/relationship	Internal: Effective Team Player	

	<p>External: Need to maintain high standards of customer care and represent the council</p> <p>Need to have an understanding of reputation management</p>	
Analytical/ judgmental	Able to make operational decisions	
Planning/ organisational	Able to prioritise your time	
IT	Understand general use /working of Bartec	
Physical	Must be physically fit	.
Abilities		
Mental	Able to work under pressure	
Emotional	<p>Commitment to delivering a high quality service.</p> <p>Polite and calm manner with the general public</p>	
Working conditions / Style	Able to work in all weathers	
<p>Other:</p> <ul style="list-style-type: none"> Under the civil contingencies act 2004, could be asked to attend a civil emergency outside of normal working hours 		

Person Specification agreed by:

Post holder: <i>(print name)</i>	
Signature:	
Date:	
Line Manager: <i>(print name)</i>	Mark Quartly
Signature:	
Date:	
Executive Head of Service: <i>(print name)</i>	Jan Jonker

Signature:	
Date:	