

Farnborough Road Junior School
Classteacher-Person Specification

Name of Candidate.....

	Essential	Where will the criteria be measured? AF-App Form Obs-Observation of teaching I-Interview	Tick if evidence found	Desirable	Where will the criteria be measured? AF-App Form Obs-Observation of teaching I-Interview	Tick if evidence found
Education and Training	<ul style="list-style-type: none"> DfES-recognised Qualified Teacher Status To have trained, or are being trained for the appropriate age group. 	AF AF				
Work Experience	<ul style="list-style-type: none"> Successful teaching practice/experience with more than one year group 	AF/I AF/I		<ul style="list-style-type: none"> Experience of teaching at different key stages 	AF	
Skills and Abilities	<ul style="list-style-type: none"> Good oral and written communication skills The ability to create a rich and safe learning environment for all pupils by establishing high expectations and promoting purposeful learning implementing effective classroom management and organisation assessing the needs of individual pupils and accurately recording and reporting their progress Good planning based on the Foundation Stage or National Curriculum, schemes of work, and information from the assessment of pupils' learning needs 	AF/I/Obs AF/I/Obs AF/I/Obs AF/I/Obs AF/I/Obs AF/I/Obs		<ul style="list-style-type: none"> Other subject specialism Additional ICT experience 	AF	

Knowledge and Understanding	<ul style="list-style-type: none"> • National Curriculum requirements and national strategies to raise achievement • Knowledge of current developments with regard to the primary curriculum • Knowledge of theory and practice of effective teaching and learning • An understanding of the process of learning • An understanding of continuity and progression in learning 	AF/I AF/I AF/I AF/I AF/I/Obs				
Personal Qualities	<ul style="list-style-type: none"> • Ability to relate well to children and adults • Ability to lead and influence others 	Obs/I AF/I				
Approach to work	<ul style="list-style-type: none"> • Commitment to the safeguarding of children • Evidence of high motivation and excellent classroom practice as a teacher • A commitment to good quality and high standards • Evidence of commitment to involving parents as partners in education • Commitment to the role of governors • Commitment to equal opportunities 	AF/I Obs/I/AF AF/I AF/I AF/I AF/I				