

Dear Applicant

**RE: Approved Mental Health Professional**

Thank you for your interest in this post.

This is a very exciting time to be joining the service as we move towards implementation of a new model of service. As a member of the team you will play an integral role in ensuring the continued safety and well being of the most vulnerable within Berkshire. The service continues to operate to its already high standards of service delivery which has been acknowledged by both CQC and Ofsted.

In recent years the Team has developed significantly to meet the changing nature of social care and we are proud of the achievements we have made. The regular feedback from people that use the service, Unitary Authorities, Internal/External Inspections and other agencies is good and has been used effectively to develop the services we provide.

When considering these posts please be aware that we are an out of hours service covering 365 days a year outside of normal office hours i.e. evenings, nights, weekends and all Bank Holidays.

We are also pleased to let you know that the Corporate Management Team have recently agreed a retention payment for Approved Mental Health Professionals within the Emergency Duty Service.

The retention payment will be payable in one lump-sum instalment on completion of full year in post and each subsequent year thereafter.

It has been agreed that from the anniversary of your start date you will receive a payment of £5000 and each year subsequently subject to you remaining in the position.

For further information or an informal discussion, please telephone Linda Andrew, Team Manager on 01344 786512 (please note this phone number is only available between 9am-5pm).

I look forward to receiving your application.

Best wishes

Linda Andrew