



Falkland Islands Government – Job Description

Job Title:	Crown Counsel (Civil and Safeguarding)
Department:	Law & Regulation
Reports to:	Head of Legal Services
Grade:	Falkland Islands Government Grade – B

Job Purpose

To assist the Attorney General, the Head of Legal Services and the other Crown Counsel in the provision of an effective and efficient legal service to the Government of the Falkland Islands and the Government of South Georgia and the South Sandwich Islands.

Main Accountabilities:

- You will lead the delivery of all civil litigation and safeguarding work on behalf of the Government of the Falkland Islands and, where necessary, the Government of South Georgia and the South Sandwich Islands.
- You will represent Government as an advocate in civil proceedings before the Falkland Islands Courts (including contested trials and employment and education proceedings), whether the Government is acting as claimant or defendant.
- You will be the lead officer for safeguarding matters, will work with the Social Services team with respect to the safeguarding of children and vulnerable adults in particular, and will bring safeguarding proceedings on behalf of the Crown as necessary or appropriate.
- You will work with law enforcement and regulatory agencies of Government to support the rule of law.
- You will manage a substantial and varied personal workload with limited supervision. You will need to be prepared to work across the Legal Services team, working with and supporting (and sometimes substituting for) the other specialists.
- You will instruct counsel where appropriate although you will be expected to conduct a full range of matters including all but the most complex cases. You will undertake much of the work personally but will have the support of administrative staff.
- You will support the Attorney General, the Head of Legal Services and other team members in the provision of general legal services to the Government.
- You will support the training and development of any trainees, work placement students and other staff members.



Falkland Islands Government – Job Description

Job Title:

Crown Counsel (Civil and Safeguarding)

Main Accountabilities: (Continued)

- You will provide timely and accurate advice of a high standard to the Government of the Falkland Islands and the Government of South Georgia and the South Sandwich Islands on a wide range of subjects, primarily civil litigation and the safeguarding and social care of children and adults, and also support the Royal Falkland Islands Police regarding criminal cases, when necessary.
- You will represent the Attorney General on Government committees and working groups (in particular the separate Safeguarding Boards for Adults and Children) to:
 - (a) provide appropriate legal advice as required; and
 - (b) contribute to the formulation of Government policy, in particular in relation to safeguarding but also other areas such as education and employment.

The job description is not an exclusive or exhaustive definition of your duties. You shall undertake such additional or other duties as may reasonably be required by FIG commensurate with your role and grade.

Additional Information

You must be prepared to acquire as quickly as possible a good working knowledge of the general laws of the Falkland Islands (including the Constitution, local primary and secondary legislation, and also relevant UK legislation as it applies to the Falkland Islands), and to familiarise yourself with the functions of the Falkland Islands Government and, as necessary, the Government of South Georgia and the South Sandwich Islands.

Whilst both the law and court systems are based on English law and the English court systems, there are many unique elements which the job-holder will be required to grasp at an early stage.

Although this is primarily a civil and safeguarding role, the nature of the team means that you must be prepared, where necessary, to assist with the provision of legal advice and representation in areas of law with which you may not be completely familiar.

You will not be required to undertake direct line management but you will need to assist the Head of Legal Services in the supervision and development of any junior and support staff.



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Falkland Islands Government – Person Specification			
Criteria	Essential	Desirable	Assessment Method
Education and Qualifications:			
Educated to Degree standard (or equivalent)	✓		A
Admitted as a solicitor or called as a barrister in the UK, another Commonwealth country or the Republic of Ireland	✓		A
Experience/Evidence of:			
At least three years post-qualification experience as a solicitor or barrister and a minimum of two years' experience in social care (public sector), with a particular emphasis on child protection	✓		A
Clearly evidenced ability to conduct a broad range of civil litigation	✓		A
Very good legal research skills and an ability to self-teach in a new area of law	✓		A/I/R
Ability to interpret and apply legislation and precedent	✓		I/R
Excellent analytical, reasoning and decision-making skills, and attention to detail	✓		I/R
Good levels of advocacy skills	✓		I/R
A high level of oral and written communication skills, in particular the ability to distil and explain complexities in non-legal language when necessary	✓		A/I/R
Ability to establish credibility and earn respect of others through depth of knowledge (including relevant professionals, Members of the Legislative Assembly and the general public)	✓		A
Well-organised with excellent case management, administrative and time management skills	✓		A/I/R
Resilience and ability to work under pressure to strict deadlines, whilst maintaining accuracy and composure	✓		A/I/R
Excellent interpersonal skills	✓		I
At least five years post-qualification experience as a solicitor or barrister in a civil litigation role		✓	A
Public sector experience (at a local or national level)		✓	A



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Falkland Islands Government – Person Specification			
Criteria	Essential	Desirable	Assessment Method
Experience/Evidence of: (<i>Continued</i>)			
Experience in a British overseas territory		✓	A
Experience in another area of law outside of your specialism such as criminal prosecutions, employment or education		✓	A/I
Personal Attributes:			
Proactive with considerable initiative, self-motivation and ability to work in a small team to achieve its objectives	✓		I/R
Ability to meet tight deadlines and cope with heavy workloads, whilst maintaining accuracy and composure	✓		I/R
Ability to deal with difficult situations whilst remaining calm and self-controlled	✓		I/R
Sound judgement	✓		I
Understanding of good governance and lawful decision- making	✓		I

Method of assessment:

A - Application Form
I - Selection Interview
P – Presentation
R - Reference