

**RIBBLE VALLEY BOROUGH COUNCIL
COMMUNITY SERVICES DEPARTMENT**

PERSON SPECIFICATION

JOB TITLE: Loader (Waste Paper & Refuse Collection)
REFERENCE NO: COM693

ATTRIBUTES	ESSENTIAL (E) DESIRABLE (D) REQUIREMENTS
1. EXPERIENCE	
Previous work on refuse collection or similar role.	D
Dealing with members of the public as customers.	D
2. QUALIFICATIONS	
LGV category C (formerly HGV class 2)	D
Commitment to CPC and Driver Training	E
3. SKILLS/KNOWLEDGE	
Literate.	E
Numerate.	E
Good working knowledge of the Borough.	D
4. PERSONAL QUALITIES	
Good timekeeper.	E
Reliable.	E
Flexibility.	E
Helpful and courteous manner with customers.	E

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4. PERSONAL QUALITIES..... continued	
Ability to work as part of a team.	E
Physically capable of completing repeated:- <ul style="list-style-type: none">• Entry and exits of a refuse collection vehicle cab or pickup type vehicle• The manoeuvring of loaded wheeled bins• Manual pushing, lifting and carrying tasks• Long periods of “being on ones feet”	E E E E