

Payscales WEF 01/04/2020						
	a	b	c	d	e	Hay Job Units
Chief Executive	132,624					Spot Salary
Strategic Director	109,094					Spot salary
1	79,208	77,124	75,038	72,954	70,871	770-899
2	67,134	65,368	63,601	61,836	60,070	630-769
3	55,536	54,074	52,613	51,152	49,688	540-629
4	48,833	47,550	46,265	44,979	43,694	450-539
5	42,492	41,375	40,257	39,340	38,523	391-449
6	38,194	37,188	36,184	35,180	34,171	331-390
7	33,758	32,872	31,982	31,096	29,899	276-330
8	29,319	28,429	27,557	27,032	26,680	221-275
9	26,260	25,590	24,920	24,248	23,578	171-220
10	23,197	22,532	21,862	21,192	21,041	121-170
11	20,530	20,019	19,509	18,994	18,485	61-120
12	17,977					BELOW 60

APPRENTICES				
	Annual Rate	Weekly Rate	Hourly Rate	
Year 2 - 25 + over	15,919	£306.13	£8.72	
Year 2 - 21 - 24 yrs	14,965	£287.78	£8.20	
Year 2 - 18 - 20	11,765	£226.24	£6.45	
Year 2 - under 18	9,285	£178.56	£5.09	
Year 1*	8,254	£158.73	£4.52	

* This rate is for apprentices aged 16 to 18 and those aged 19 or over who are in their first ye

NATIONAL GRADUATE SCHEME	
Year 1	26,399
Year 2	27,261

Professional Planner Salary Scales						
Grade	a	b	c	d	e	Hay Job Units
P3	60,713	58,690	56,663	54,639	52,614	540-629
P4	51,275	49,929	48,577	47,229	45,879	450-539
P5	46,742	45,513	44,283	43,273	42,375	391-449
P6	39,835	38,461	37,099	35,759	34,083	276-330
P7	33,717	31,989	30,174	28,548	26,680	221-275

* Progression to P6b and above will be dependent on meeting in full the criteria for membership of the Royal Town Planning Institute.

Hourly Rates - Payscales WEF 01/04/2019						
	a	b	c	d	e	Hay Job Units
Chief Executive	68.74					Spot Salary
Strategic Director	56.55					Spot salary
1	41.06	39.98	38.89	37.81	36.73	770-899
2	34.80	33.88	32.97	32.05	31.14	630-769
3	28.79	28.03	27.27	26.51	25.75	540-629
4	25.31	24.65	23.98	23.31	22.65	450-539
5	22.02	21.45	20.87	20.39	19.97	391-449
6	19.80	19.28	18.76	18.23	17.71	331-390
7	17.50	17.04	16.58	16.12	15.50	276-330
8	15.20	14.74	14.28	14.01	13.83	221-275
9	13.61	13.26	12.92	12.57	12.22	171-220
10	12.02	11.68	11.33	10.98	10.91	121-170
11	10.64	10.38	10.11	9.85	9.58	61-120
12	9.32					BELOW 60

Hourly Rates - Professional Planner Salary Scales						
Grade	a	b	c	d	e	Hay Job Units
P3	31.47	30.42	29.37	28.32	27.27	540-629
P4	26.58	25.88	25.18	24.48	23.78	450-539
P5	24.23	23.59	22.95	22.43	21.96	391-449
P6	20.65	19.94	19.23	18.53	17.67	276-330
P7	17.48	16.58	15.64	14.80	13.83	221-275

Casual Rates

Mon - Fri	9.53		
Sat/Sun before 6pm	9.53	Call Out	£38.50 p/hr
Sat/Sun 6pm - Midnight	12.10		
Sat/Sun - after midnight	15.60	Reception	10.75