

**RIBBLE VALLEY BOROUGH COUNCIL  
COMMUNITY SERVICES DEPARTMENT**

**PERSON SPECIFICATION**

**JOB TITLE: HGV & MUNICIPAL VEHICLE TECHNICIAN  
REFERENCE NO: COM664**

ATTRIBUTES	ESSENTIAL (E) / DESIRABLE (D) REQUIREMENTS
<b>1. EXPERIENCE</b>	
A minimum of 2 years of post qualification experience (see below) of maintenance on municipal vehicles & plant, to include HGVs, refuse collection vehicles, grounds maintenance equipment, hydraulic excavators and small equipment.	<b>E</b>
A minimum of 2 years working in a multidiscipline vehicle workshop.	<b>E</b>
<b>2. QUALIFICATIONS</b>	
Educated to GCSE level, with an excellent standard of numeracy and literacy – total of 5 GCSE's including Maths and English at grade C (equivalent to the new grade 4) or above.	<b>E</b>
NVQ level 3 / ONC/ National Craft Certificate level (or better) in HGV maintenance.	<b>E</b>
LGV category C Driving Licence.	<b>E</b>
Commitment to ongoing CPC Driver Training.	<b>D</b>
Fork Lift Truck Driving Licence.	<b>D</b>
CPC in National Road Haulage Management.	<b>D</b>
VOSA recognised Certificate for Large Goods vehicle Safety / Roadworthiness Inspections.	<b>D</b>
First Aid Certificate.	<b>D</b>
Application of IT systems (CLAIT / ECDL / or equivalent).	<b>D</b>
<b>3. SKILLS/KNOWLEDGE</b>	
Ability to communicate in a competent and professional manner with internal and external clients.	<b>E</b>
Good communication skills (verbal and written).	<b>E</b>
Numerate.	<b>E</b>

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<b>3. SKILLS/KNOWLEDGE</b>	
Knowledge of vehicular electrical and hydraulic systems.	<b>E</b>
Knowledge and application of diagnostic systems associated with the management and/or maintenance of vehicles and plant.	<b>E</b>
A technical knowledge of vehicle and plant design and specifications.	<b>E</b>
Knowledge of operation and management of driver tachograph systems.	<b>D</b>
<b>4. PERSONAL QUALITIES</b>	
Good timekeeper.	<b>E</b>
Reliable.	<b>E</b>
Flexible.	<b>E</b>
An Ability to work as part of a team.	<b>E</b>
Set high standards – personally and organisationally.	<b>E</b>
Accuracy and attention to detail.	<b>E</b>
Ability to lift, hold parts and fittings, hence Manual Handling skills. Physically capable of reaching / bending / crawling / climbing over vehicles in order to gain access engines and bodywork etc.	<b>E</b>

***Please note: The successful applicant will be required to provide their own hand tools.***