



TERMS, CONDITIONS AND BENEFITS

Position: Building Control Surveyor

Location: The Burys, Godalming

Grade: PLN5

PLN5e £41,341	Plus market supplement £6,655	Total £47,996
PLN5d £42,218	Plus market supplement £7,190	Total £49,408
PLN5c £43,203	Plus market supplement £7,617	Total £50,820
PLN5b £44,403	Plus market supplement £7,829	Total £52,232
PLN5a £45,602	Plus market supplement £8,042	Total £53,644

Standby: Lump sum of £857.76 per annum to be paid in 12 monthly instalments and will be paid together with your monthly salary payments. This will be discussed more fully at interview.

Salary and working pattern to be discussed at interview.

Holiday: 26 days per annum, increasing after five years continuous local authority service, plus Bank Holidays. Between Christmas and New Year the Council offices are closed. During this period you will receive three additional leave days granted by the Council. **For part timers:** During this period you will receive up to three additional leave days granted by the Council, if they happen to fall on your normal working day (s).

Flexi Time: Waverley operates a flexible working hours scheme to support your work life balance. The offices are open to the public from 8.45 a.m. to 5.15 p.m. (4.45 p.m. on Fridays) and staff are able to work flexibly, with agreement from their Manager, from 7.15 a.m. to 7.00 p.m.

Pension Scheme: We offer a very generous pension scheme. You will automatically be included in the Scheme unless you choose to opt out. Both you and the Council make contributions to the

Scheme. Pension contributions will be dependent on your annual salary. Currently, the Council contributes 16.5% of your salary.

Season ticket loan: available to all staff on completion of probationary period.

Essential Car User: £1,239 per annum pro rata. Please note that the payment of this allowance is under review.

Car parking: permit offered only to essential car users. Whilst there is a large car park available at The Burys, this unfortunately does not guarantee a parking space.

Staff Restaurant: offering an increasingly diverse and subsidised menu, including vegetarian. We are committed to meeting the dietary requirements of different religious groups.

Quiet/Prayer Room: available for reflection and prayer.

Employee Support Programme: A free, confidential 24 hour helpline service is available to assist you in dealing with everyday situations and more serious problems including financial, legal, relationships, drug and alcohol abuse, stress, housing, debt management and any work related issues.

NB not all the above information is contractual