



# Falkland Islands Government – Job Description

<b>Job Title:</b>	Health Visitor		
<b>Department:</b>	Health and Social Services	<b>Section:</b>	Community
<b>Reports to:</b>	Chief Nursing Officer		
<b>Grade:</b>	D	<b>Job Code:</b>	209HV

## Job Purpose

The promotion of a quality health visiting service to the Falkland Islands community to ensure each individual has the opportunity to reach their optimum potential.

Supporting a caseload of approximately 250 families island-wide, including Stanley, Mount Pleasant, East and West Falklands and outlying islands. The role also involves the promotion of health in schools and the wider community.

The post-holder will be the Child Protection Link Officer for Health Services.

## Main Accountabilities

1. Carry out routine child health surveillance and screening to identify areas of need and to enable appropriate referrals/support to take place.
2. Work within Falkland Islands child protection guidelines to facilitate the normal development of the child, while acting as the child protection liaison point for the health service staff and working closely with social services as required.
3. Maintain accurate paper and electronic records of care provided, to help improve present and future management of clients.
4. Coordinate and implement the childhood immunisation programme to ensure that parents are given informed choices about their child's disease prevention programme, and to ensure a high rate of immunisation throughout the community.
5. Liaise effectively with colleagues in the provision of a thorough multi-disciplinary approach to each individual's needs as and when required.
6. Provide a whole community health education service, through teaching/lecturing in a variety of locations as required, in order to enhance the community's knowledge of health related issues, so informed choices concerning health can be made.
7. Promote health enhancing activities within the community, encouraging individuals to optimise their health outcomes.
8. Work closely with schools in order to promote healthy living amongst the younger community, enabling them to make informed health-related decisions.
9. Contribute to Primary Health Care in order to further develop the services offered to the community, with emphasis on prevention versus cure.
10. Uphold the Nursing and Midwifery Council code of professional conduct and maintain professional qualification and development.

***The job description is not an exclusive or exhaustive definition of your duties. You shall undertake such additional or other duties as may reasonably be required by FIG commensurate with your role and grade.***



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## Additional Information

As the sole Health Visitor in a small community living either in Stanley or in settlements around the Islands, a flexible attitude and a willingness to take on additional tasks to improve the health of the community. These may involve: travelling around the Islands, overland or by light passenger aircraft; boarding vessels at sea as required; and adapting quickly to working with limited onward referral facilities.

In order to undertake these tasks, a reasonable level of physical fitness will be required, as will a flexible approach to working hours and locations, the ability to adapt easily to available facilities and the capacity to maintain high levels of confidentiality at all times.

## Criminal Record Checks – This post is regarded as a sensitive post

All applicants for Government posts will be asked to disclose convictions upon application. Criminal records will only be considered for recruitment purposes when the conviction record is relevant. Having an 'unspent' conviction will not necessarily bar a candidate from employment. This will depend on the circumstances and background to the offence(s). Please see the enclosed Frequently Asked Questions (FAQ) sheet.

Any information given will be completely treated as confidential and will be considered only in relation to the post to which the application refers.

Failure by a candidate to reveal information that is directly relevant to the post applied for could lead to the withdrawal of an offer of employment.



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Person Specification:	Health Visitor		
Criteria	Essential	Desirable	Assessment Method
<b>Education and Training:</b>			
1 <sup>st</sup> level degree (or equivalent) enabling registration as a Health Visitor (RHV)	✓		A
Evidence of Continued Professional Development (CPD) to enable revalidation	✓		A
Child protection training, including school-aged children	✓		A
Counselling qualification or similar		✓	A
<b>Knowledge, Skills and Experience:</b>			
2+ years recent full-time Health Visitor experience in a UK environment (or equivalent )	✓		A/I/R
Excellent written and verbal communication skills in English	✓		A/I/R
Strong interpersonal skills, with the ability to build and maintain good working relationships within a multi-disciplinary team (including Health, Social and Education Services)	✓		A/I/R
Supportive of colleagues, with the ability to assist with the CPD of others, where appropriate	✓		A/I/R
Ability to adapt methods and approach to suit the needs of the individual as required	✓		I/R
Excellent organisation and prioritisation skills, with the ability to respond well to changing needs of the patient	✓		A/I/R
Willingness to undertake work in schools alongside PHSE/School Nurse roles	✓		A/I
Ability to work well without supervision and organise own workload and that of others when required.	✓		A/I/R
Ability to use electronic patient record systems (e.g. EMIS), as well as Microsoft Office (Word, Excel etc.)	✓		A/I
Confident in the administration of immunisations to the community (including the implementation of childhood immunisation programmes).	✓		A/I
Five years relevant experience in UK health service or similar		✓	A/I
Ability to speak Spanish or other relevant second language		✓	A
Previous experience in a School Nurse role or similar		✓	A/I
Experience in the administration of immunisations		✓	A/I
Previous experience of travel in light passenger aircraft and off-road vehicles.		✓	A/I



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Person Specification:	Health Visitor		
Criteria	Essential	Desirable	Assessment Method
<b>Personal Attributes:</b>			
Positive and enthusiastic approach to all aspects of the service, including any additional tasks required to promote health in the community	✓		I/R
Sensitive and empathetic to the spoken and unspoken needs of the individual	✓		I/R
Calm, helpful attitude and ability to work pro-actively with different people with varying needs	✓		I/R
Ability to share knowledge and experience whilst learning from others	✓		I/R
'Can-do' style reflecting needs of the role and work in a small community hospital	✓		I/R
Open-minded and flexible approach to the demands and limitations of working within a small community	✓		I/R
Able to provide care out of normal working hours and undertake on-call duties as necessary	✓		I/R

## Method of assessment:

A - Application Form

I - Selection Interview

R – Reference